

			MD or Not	
			MD	Not MD
<b>1a-Receive NIH guidelines Training &amp; Mentoring?</b>				
<b>Upon arrival</b>	<b>Number of fellows</b>		54	93
	<b>Column Percent</b>		35.05	23.87
<b>During your fellowship</b>	<b>Number of fellows</b>		25	61
	<b>Column Percent</b>		14.61	15.70
<b>No</b>	<b>Number of fellows</b>		28	91
	<b>Column Percent</b>		20.54	29.56
<b>Don't Remember</b>	<b>Number of fellows</b>		43	102
	<b>Column Percent</b>		29.81	30.88
<b>Total</b>	<b>Number of fellows</b>		150	347
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>1b-Receive NIH guidelines Conduct of Research?</b>				
<b>Upon arrival</b>	<b>Number of fellows</b>		55	99
	<b>Column Percent</b>		37.14	26.91
<b>During your fellowship</b>	<b>Number of fellows</b>		35	85
	<b>Column Percent</b>		19.88	24.26
<b>No</b>	<b>Number of fellows</b>		24	74
	<b>Column Percent</b>		19.29	24.43
<b>Don't Remember</b>	<b>Number of fellows</b>		33	77
	<b>Column Percent</b>		23.70	24.39
<b>Total</b>	<b>Number of fellows</b>		147	335
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>2-Who provides scientific mentoring?</b>				
<b>My supervisor</b>	<b>Number of fellows</b>		103	269
	<b>Column Percent</b>		68.51	80.11
<b>Someone else designated as my mentor</b>	<b>Number of fellows</b>		5	9
	<b>Column Percent</b>		3.61	2.08
<b>Both</b>	<b>Number of fellows</b>		32	37
	<b>Column Percent</b>		21.37	9.80
<b>Other</b>	<b>Number of fellows</b>		6	4
	<b>Column Percent</b>		4.19	1.04
<b>No one</b>	<b>Number of fellows</b>		4	22
	<b>Column Percent</b>		2.32	6.96
<b>Total</b>	<b>Number of fellows</b>		150	341
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>3-Who provides career guidance mentoring?</b>				
<b>My supervisor</b>	<b>Number of fellows</b>		87	195
	<b>Column Percent</b>		61.60	54.85
<b>Someone else designated as my mentor</b>	<b>Number of fellows</b>		6	9
	<b>Column Percent</b>		3.08	2.79
<b>Both</b>	<b>Number of fellows</b>		18	26
	<b>Column Percent</b>		11.79	7.02
<b>Other</b>	<b>Number of fellows</b>		12	21
	<b>Column Percent</b>		8.70	5.99
<b>No one</b>	<b>Number of fellows</b>		25	90
	<b>Column Percent</b>		14.83	29.34
<b>Total</b>	<b>Number of fellows</b>		148	341
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>4-Characterize scientific direction from supervisor</b>				
<b>Too much</b>	<b>Number of fellows</b>		8	25
	<b>Column Percent</b>		7.40	6.77
<b>Too little</b>	<b>Number of fellows</b>		20	73
	<b>Column Percent</b>		12.94	21.39
<b>Just right</b>	<b>Number of fellows</b>		124	246
	<b>Column Percent</b>		79.66	71.84
<b>Total</b>	<b>Number of fellows</b>		152	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>5-How would you have answered 2 yrs ago?</b>				
<b>Not here 2 yrs ago</b>	<b>Number of fellows</b>		81	132
	<b>Column Percent</b>		52.88	36.08
<b>Too much</b>	<b>Number of fellows</b>		5	18
	<b>Column Percent</b>		3.07	5.52
<b>Too little</b>	<b>Number of fellows</b>		17	69
	<b>Column Percent</b>		10.19	20.09
<b>Just right</b>	<b>Number of fellows</b>		48	126
	<b>Column Percent</b>		33.86	38.31
<b>Total</b>	<b>Number of fellows</b>		151	345
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>6-Ever discussed w/ supervisor scientific direction you want?</b>				
<b>Yes</b>	<b>Number of fellows</b>		109	206
	<b>Column Percent</b>		68.70	57.51
<b>No</b>	<b>Number of fellows</b>		43	139
	<b>Column Percent</b>		31.30	42.49
<b>Total</b>	<b>Number of fellows</b>		152	345
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>7-Satisfied w/ amount of independence in research?</b>				
<b>Too much</b>	<b>Number of fellows</b>		11	30
	<b>Column Percent</b>		6.69	7.99
<b>Too little</b>	<b>Number of fellows</b>		16	40
	<b>Column Percent</b>		9.97	10.94
<b>Just right</b>	<b>Number of fellows</b>		122	274
	<b>Column Percent</b>		83.34	81.07
<b>Total</b>	<b>Number of fellows</b>		149	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>8-Scientific direction a source of tension w/ supervisor?</b>				
<b>Never</b>	<b>Number of fellows</b>		63	172
	<b>Column Percent</b>		42.65	48.69
<b>Occasionally</b>	<b>Number of fellows</b>		60	125
	<b>Column Percent</b>		40.99	38.81
<b>Often</b>	<b>Number of fellows</b>		18	29
	<b>Column Percent</b>		12.90	8.78
<b>Very often</b>	<b>Number of fellows</b>		5	13
	<b>Column Percent</b>		3.47	3.72
<b>Total</b>	<b>Number of fellows</b>		146	339
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>9-When supervisor critically evaluates work, how useful?</b>				
<b>Very useful</b>	<b>Number of fellows</b>		82	178
	<b>Column Percent</b>		56.64	47.85
<b>Somewhat useful</b>	<b>Number of fellows</b>		56	124
	<b>Column Percent</b>		36.48	39.10
<b>Not useful</b>	<b>Number of fellows</b>		2	20
	<b>Column Percent</b>		1.53	5.79
<b>Never critically evaluates my work</b>	<b>Number of fellows</b>		9	22
	<b>Column Percent</b>		5.35	7.26
<b>Total</b>	<b>Number of fellows</b>		149	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>10-When work going well, how useful supervisor's feedback?</b>				
<b>Very useful</b>	<b>Number of fellows</b>		89	180
	<b>Column Percent</b>		57.91	48.80
<b>Somewhat useful</b>	<b>Number of fellows</b>		56	133
	<b>Column Percent</b>		39.21	44.13
<b>Not useful</b>	<b>Number of fellows</b>		1	23
	<b>Column Percent</b>		0.54	5.32
<b>Never gives feedback</b>	<b>Number of fellows</b>		3	7
	<b>Column Percent</b>		2.34	1.31
<b>My work has never gone well</b>	<b>Number of fellows</b>		.	1
	<b>Column Percent</b>		.	0.43
<b>Total</b>	<b>Number of fellows</b>		149	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>11-When work stalled, how useful is supervisor's feedback?</b>				
<b>Very useful</b>	<b>Number of fellows</b>		77	139
	<b>Column Percent</b>		51.67	36.89
<b>Somewhat useful</b>	<b>Number of fellows</b>		51	128
	<b>Column Percent</b>		35.45	39.79
<b>Not useful</b>	<b>Number of fellows</b>		9	54
	<b>Column Percent</b>		6.73	16.64
<b>Never gives feedback</b>	<b>Number of fellows</b>		3	6
	<b>Column Percent</b>		2.05	1.13
<b>My work has never been stalled</b>	<b>Number of fellows</b>		7	18
	<b>Column Percent</b>		4.11	5.55
<b>Total</b>	<b>Number of fellows</b>		147	345
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>12-How frequent official performance eval from supervisor?</b>				
<b>More than once per yr</b>	<b>Number of fellows</b>		38	42
	<b>Column Percent</b>		26.33	11.57
<b>Once per yr</b>	<b>Number of fellows</b>		50	114
	<b>Column Percent</b>		29.40	28.76
<b>Less than once per yr</b>	<b>Number of fellows</b>		19	16
	<b>Column Percent</b>		14.58	4.85
<b>Never</b>	<b>Number of fellows</b>		43	167
	<b>Column Percent</b>		29.69	54.81
<b>Total</b>	<b>Number of fellows</b>		150	339
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>13-Rate supervisor's availability</b>				
<b>Always available</b>	<b>Number of fellows</b>		75	153
	<b>Column Percent</b>		52.02	44.79
<b>Mostly available</b>	<b>Number of fellows</b>		59	134
	<b>Column Percent</b>		37.04	37.96
<b>Occasionally available</b>	<b>Number of fellows</b>		18	52
	<b>Column Percent</b>		10.94	16.06
<b>Not available</b>	<b>Number of fellows</b>		.	4
	<b>Column Percent</b>		.	1.19
<b>Total</b>	<b>Number of fellows</b>		152	343
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>14-How often meet w/ supervisor on individual basis?</b>				
<b>Daily</b>	<b>Number of fellows</b>		49	88
	<b>Column Percent</b>		30.46	23.95
<b>Weekly</b>	<b>Number of fellows</b>		66	159
	<b>Column Percent</b>		46.09	46.20
<b>Monthly</b>	<b>Number of fellows</b>		24	52
	<b>Column Percent</b>		15.30	16.34
<b>Less than once per month</b>	<b>Number of fellows</b>		9	39
	<b>Column Percent</b>		4.95	12.07
<b>Never</b>	<b>Number of fellows</b>		4	6
	<b>Column Percent</b>		3.20	1.44
<b>Total</b>	<b>Number of fellows</b>		152	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>15-Is frequency of meetings sufficient for your needs?</b>				
<b>Yes</b>	<b>Number of fellows</b>		133	297
	<b>Column Percent</b>		89.43	87.59
<b>No</b>	<b>Number of fellows</b>		18	47
	<b>Column Percent</b>		10.57	12.41
<b>Total</b>	<b>Number of fellows</b>		151	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>16-How many other postdoctoral fellows work w/ supervisor?</b>				
<b>0</b>	<b>Number of fellows</b>		10	32
	<b>Column Percent</b>		4.85	8.71
<b>1</b>	<b>Number of fellows</b>		24	70
	<b>Column Percent</b>		13.29	16.60
<b>2</b>	<b>Number of fellows</b>		14	65
	<b>Column Percent</b>		10.74	20.28
<b>3</b>	<b>Number of fellows</b>		21	50
	<b>Column Percent</b>		12.08	14.64
<b>4 or more</b>	<b>Number of fellows</b>		81	124
	<b>Column Percent</b>		59.03	39.76
<b>Total</b>	<b>Number of fellows</b>		150	341
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>17-In publications/presentations, receive recognition for work?</b>				
<b>Yes</b>	<b>Number of fellows</b>		110	252
	<b>Column Percent</b>		76.35	71.71
<b>Most of the time</b>	<b>Number of fellows</b>		28	68
	<b>Column Percent</b>		17.64	22.65
<b>Seldom</b>	<b>Number of fellows</b>		9	15
	<b>Column Percent</b>		5.65	4.41
<b>Never</b>	<b>Number of fellows</b>		1	4
	<b>Column Percent</b>		0.36	1.24
<b>Total</b>	<b>Number of fellows</b>		148	339
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>18-W/in lab/branch, receive appropriate recognition for work?</b>				
<b>Yes</b>	<b>Number of fellows</b>		104	222
	<b>Column Percent</b>		71.49	63.69
<b>Most of the time</b>	<b>Number of fellows</b>		38	86
	<b>Column Percent</b>		23.85	26.71
<b>Seldom</b>	<b>Number of fellows</b>		8	28
	<b>Column Percent</b>		4.66	8.16
<b>Never</b>	<b>Number of fellows</b>		.	7
	<b>Column Percent</b>		.	1.44
<b>Total</b>	<b>Number of fellows</b>		150	343
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>19-Supervisor encourage you to present work at meetings?</b>				
	<b>Yes</b>	<b>Number of fellows</b>	134	295
	<b>Column Percent</b>		90.75	84.38
<b>No</b>	<b>Number of fellows</b>		13	51
	<b>Column Percent</b>		9.25	15.62
<b>Total</b>	<b>Number of fellows</b>		147	346
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>20-Supervisor promote discuss w/ scientists outside lab/branch?</b>				
<b>Yes</b>	<b>Number of fellows</b>		120	250
	<b>Column Percent</b>		82.90	72.00
<b>No</b>	<b>Number of fellows</b>		27	93
	<b>Column Percent</b>		17.10	28.00
<b>Total</b>	<b>Number of fellows</b>		147	343
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>21-How many seminars attend per month?</b>				
<b>0</b>	<b>Number of fellows</b>		5	8
	<b>Column Percent</b>		4.02	2.17
<b>1-5</b>	<b>Number of fellows</b>		116	258
	<b>Column Percent</b>		74.27	70.55
<b>6-10</b>	<b>Number of fellows</b>		24	71
	<b>Column Percent</b>		16.46	24.27
<b>&gt;10</b>	<b>Number of fellows</b>		6	8
	<b>Column Percent</b>		5.24	3.00
<b>Total</b>	<b>Number of fellows</b>		151	345
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>22-You &amp; supervisor discussed taking courses?</b>				
<b>Yes</b>	<b>Number of fellows</b>		108	160
	<b>Column Percent</b>		72.14	45.20
<b>No</b>	<b>Number of fellows</b>		43	182
	<b>Column Percent</b>		27.86	54.80
<b>Total</b>	<b>Number of fellows</b>		151	342
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>23a-You &amp; supervisor discussed training goals?</b>				
<b>Yes</b>	<b>Number of fellows</b>		105	205
	<b>Column Percent</b>		65.88	57.21
<b>No</b>	<b>Number of fellows</b>		47	138
	<b>Column Percent</b>		34.12	42.79
<b>Total</b>	<b>Number of fellows</b>		152	343
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>23b-You &amp; supervisor discussed career goals?</b>				
<b>Yes</b>	<b>Number of fellows</b>		98	211
	<b>Column Percent</b>		63.82	58.25
<b>No</b>	<b>Number of fellows</b>		54	135
	<b>Column Percent</b>		36.18	41.75
<b>Total</b>	<b>Number of fellows</b>		152	346
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>24-Your training goals for fellowship being met?</b>				
<b>Fully met</b>	<b>Number of fellows</b>		33	85
	<b>Column Percent</b>		20.96	23.73
<b>Mostly met</b>	<b>Number of fellows</b>		77	156
	<b>Column Percent</b>		56.33	45.08
<b>Partially met</b>	<b>Number of fellows</b>		35	87
	<b>Column Percent</b>		20.38	27.16
<b>Not met at all</b>	<b>Number of fellows</b>		4	15
	<b>Column Percent</b>		2.33	4.03
<b>Total</b>	<b>Number of fellows</b>		149	343
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>25-Your career goals for fellowship being met?</b>				
<b>Fully met</b>	<b>Number of fellows</b>		33	59
	<b>Column Percent</b>		22.03	16.11
<b>Mostly met</b>	<b>Number of fellows</b>		68	140
	<b>Column Percent</b>		47.06	40.72
<b>Partially met</b>	<b>Number of fellows</b>		37	109
	<b>Column Percent</b>		23.89	33.24
<b>Not met at all</b>	<b>Number of fellows</b>		10	34
	<b>Column Percent</b>		7.03	9.93
<b>Total</b>	<b>Number of fellows</b>		148	342
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>26-Your supervisor's goals for research project being met?</b>				
<b>Fully met</b>	<b>Number of fellows</b>		36	80
	<b>Column Percent</b>		24.80	21.07
<b>Mostly met</b>	<b>Number of fellows</b>		73	172
	<b>Column Percent</b>		49.90	49.21
<b>Partially met</b>	<b>Number of fellows</b>		21	43
	<b>Column Percent</b>		15.11	13.76
<b>Not met at all</b>	<b>Number of fellows</b>		1	3
	<b>Column Percent</b>		0.37	0.60
<b>Don't know</b>	<b>Number of fellows</b>		12	27
	<b>Column Percent</b>		6.45	8.28
<b>Never discussed</b>	<b>Number of fellows</b>		3	19
	<b>Column Percent</b>		3.38	7.08
<b>Total</b>	<b>Number of fellows</b>		146	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>27-Rate quality of mentoring you receive</b>				
<b>Excellent</b>	<b>Number of fellows</b>		68	129
	<b>Column Percent</b>		43.66	33.83
<b>Good</b>	<b>Number of fellows</b>		49	108
	<b>Column Percent</b>		38.72	33.91
<b>Satisfactory</b>	<b>Number of fellows</b>		25	58
	<b>Column Percent</b>		12.65	17.12
<b>Poor</b>	<b>Number of fellows</b>		8	49
	<b>Column Percent</b>		4.97	15.14
<b>Total</b>	<b>Number of fellows</b>		150	344
	<b>Column Percent</b>		100.00	100.00

			MD or Not	
			MD	Not MD
<b>28-Over course of fellowship, has quality of mentoring changed?</b>				
<b>Improved</b>	<b>Number of fellows</b>		70	90
	<b>Column Percent</b>		46.99	26.08
<b>Stayed the same</b>	<b>Number of fellows</b>		76	227
	<b>Column Percent</b>		50.00	66.66
<b>Worsened</b>	<b>Number of fellows</b>		4	28
	<b>Column Percent</b>		3.00	7.26
<b>Total</b>	<b>Number of fellows</b>		150	345
	<b>Column Percent</b>		100.00	100.00